



What You Need to Know, and How to Stand Up Against

DISCRIMINATION BASED ON RACE, BULLYING, OR CYBERBULLYING

Discrimination based on Race, Bullying, or Cyberbullying are prohibited at all District facilities, school buildings, in school buses, on school grounds, and at school-sponsored activities.

What is Discrimination Based on Race?

- ① Under Policy 5137, "Discrimination based on race" means any single or repeated or pervasive act or acts, whether targeted to a specific person or targeted in general to any demographic identified in subsection 1:
 - (1) Regarding the race, color, culture, religion, language, ethnicity or national origin of a person that causes harm or creates a hostile work or learning environment, which may include, without limitation, jokes, threats, physical altercations or intimidation; and
 - (2) That occurs in person, online or in any other setting including, without limitation, in a course of distance education.

What is Bullying?

- ① Under Nevada Revised Statute 388.122, "Bullying" means written, verbal or electronic expressions or physical acts or gestures, or any combination thereof, that are directed at a person or group of persons, or a single severe and willful act or expression that is directed at a person or group of persons, and:
 - A. Have the effect of:
 - (1) Physically harming a person or damaging the property of a person; or
 - (2) Placing a person in reasonable fear of physical harm to the person or damage to the property of the person; or
 - B. Interfere with the rights of a person by:
 - (1) Creating an intimidating or hostile educational environment for the person; or
 - (2) Substantially interfering with the academic performance of a student or the ability of the person to participate in or benefit from services, activities or privileges provided by a school; or
 - C. Are acts or conduct described above and are based upon the:
 - (1) Actual or perceived age, race, color, national origin, ethnicity, ancestry, religion, gender identity or expression, sexual orientation, physical attributes, physical or mental disability of a person, sex, or any other distinguishing characteristic or background of a person; or
 - (2) Association of a person with another person having one or more of those actual or perceived characteristics.

- ② The term includes, without limitation:
 - A. Repeated or pervasive taunting, name-calling, belittling, mocking or use of put-downs or demeaning humor regarding the actual or perceived age, race, color, national origin, ethnicity, ancestry, religion, gender identity or expression, sexual orientation, physical attributes, physical or mental disability of a person, sex, or any other distinguishing characteristic or background of a person;
 - B. Behavior that is intended to harm another person by damaging or manipulating his or her relationships with others by conduct that includes, without limitation, spreading false rumors;
 - C. Repeated or pervasive nonverbal threats or intimidation such as the use of aggressive, menacing, or disrespectful gestures;
 - D. Threats of harm to a person, to his or her possessions, or to other persons, whether such threats are transmitted verbally, electronically, or in writing;
 - E. Blackmail, extortion, or demands for protection money or involuntary loans or donations;
 - F. Blocking access to any property or facility of a school;
 - G. Stalking; and
 - H. Physically harmful contact with or injury to another person or his or her property.

What is Cyberbullying?

- ① Under Nevada Revised Statute 388.123, "Cyberbullying" means bullying through the use of electronic communication. The term includes the use of electronic communication to transmit or distribute a sexual image of a minor. As used in this section, "sexual image" has the meaning ascribed to it in Nevada Revised Statute 200.737, which is any visual depiction, including, without limitation, any photograph or video of a minor simulating or engaging in sexual conduct, or of a minor as the subject of a sexual portrayal.
- ② Under Nevada Revised Statute 388.124, "Electronic communication" means the communication of any written, verbal or pictorial information through the use of an electronic device, including, without limitation, a telephone, a cellular phone, a computer or any similar means of communication.



1-833-216-SAFE (7233)

REPORTING

How to Work with CCSD to Stop Discrimination based on Race, Bullying, or Cyberbullying

Clark County School District encourages any student who witnesses or overhears an incident of discrimination based on race, bullying, or cyberbullying to report these incidents immediately. **Parents and students should report** any incident of discrimination based on race, bullying, or cyberbullying **to a teacher, counselor, or a school administrator.** Parents and students are encouraged to report knowledge of discrimination based on race, bullying, and/or cyberbullying, via the "**SafeVoice Nevada**" link that allows individuals to anonymously report unlawful activities at: <http://www.ccsd.net/students/safevoice/>